As soon as our students join HFCS in Year 7, we encourage them to start thinking about their future careers and the steps needed to follow the correct route. Whilst some students already have a definite career dream, others need time to explore the options that are ahead of them.

Careers and Work related extra-curricular enrichment

A wide range of careers and work related learning activities are planned to be embedded into the school life. We aim to allow for as many opportunities as possible for learners to have contact with employers and employees through guest speakers in lessons and assemblies or special work shop activities delivered by external partners and business organisations.

All guest speakers to school are encouraged to share their own career path history with learners to give an insight as to how they came to be in their current career along with any encouraging career planning advice.

Frequent visits to external organisations are organised to incorporate a careers dimension in subjects where possible.

	Activity	Delivery and dates	Learning Outcomes	Gatsby
				Benchmarks
	• Future Goals assembly	Spring/Summer term	To provide the very best careers guidance to enable students to achieve their career aspirations and improve social mobility	1,2,3,5
Year 7	Access to Start profile (careers online)	Autumn term and ongoing	To encourage all students to recognise and value their own skills and abilities and to appreciate their relationships with, and responsibilities towards, other people, the community and environment.	1,2,3,4,8
	Careers in the curriculum	Ongoing FLs / Enrichment week	To develop the skills, including communication, which will help them to make informed and realistic choices for their future by linking curriculum learning to careers	4, 3
	Bradford Manufacturing	• wc 6 th Oct	• To enable students and parents to be aware of the alternatives and opportunities open to them at different stages of their life and to raise aspirations	6
	weeksNational careers week	• we 7 th March	• To encourage understanding and experience of the world of work through work place visits and enterprise activities	

	National apprenticeship week	• wc 7 th Feb		
Year 8	Future Goals assembly	Spring/summer term	To provide the very best careers guidance to enable students to achieve their career aspirations and improve social mobility	1,2,3 5
	Access to Start profile (careers online)	Autumn term and ongoing	To encourage all students to recognise and value their own skills and abilities and to appreciate their relationships with, and responsibilities towards, other people, the community and environment.	1,2,3,4,8
	Careers in the curriculum	 Ongoing – FLs, Enrichment week 	• To develop the skills, including communication, which will help them to make informed and realistic choices for their future by linking curriculum learning to careers	4, 3
	 Bradford manufacturing weeks 	• we 6 th Oct	• To enable students and parents to be aware of the alternatives and opportunities open to them at different stages of their life and to raise aspirations	6
	National careers week	 wc 7th March wc 7th Feb 	• To encourage understanding and experience of the world of work through work place visits and enterprise activities (when Covid 19 safe)	
	National apprenticeship week			

Year 9	Future Goals assembly	Spring/ summer term	To provide the very best careers guidance to enable students to achieve their career aspirations and improve social mobility	1,2,3,5
Teal 9	 Access to Start profile (careers online) 	Spring term and ongoing	• To encourage all students to recognise and value their own skills and abilities and to appreciate their relationships with, and responsibilities towards, other people, the community and environment.	1,2,3,4,8
	Careers in the curriculum	 Ongoing- FLs, Enrichment week 	To develop the skills, including communication, which will help them to make informed and realistic choices for their future by linking curriculum learning to careers	4,3
	Bradford Manufacturing weeks	• Wc 6 th Oct	• To enable students and parents to be aware of the alternatives and opportunities open to them at different stages of their life and to raise aspirations	6
	National careers week	• we t7h March	To encourage understanding and experience of the world of work through work place visits and enterprise activities	
	 National apprenticeship week 	• wc 7 th Feb		
Year 10	Access to Start profile(careers online)	Spring term and ongoing	To provide the very best careers guidance to enable students to achieve their career aspirations and improve social mobility	1,2,3,4,8
	Work experience	• July 2021	• To encourage all students to recognise and value their own skills and abilities and to appreciate their relationships with, and responsibilities towards, other people, the community and environment.	6
	Future Goals assembly	• Spring/summer term	people, the community and environment.	1,2,3,5
				4,3

	 Careers in the curriculum Keighley College Bradford College (plus others where available) Bradford Manufacturing weeks National careers week National apprenticeship week 	 Ongoing – FLs, Enrichment week Virtual talks ongoing We 6th Oct We 7th March We 7th Feb 	 To develop the skills, including communication, which will help them to make informed and realistic choices for their future by linking curriculum learning to careers To enable students and parents to be aware of the alternatives and opportunities open to them at different stages of their life and to raise aspirations To encourage understanding and experience of the world of work through work place visits and enterprise activities 	2,3,5,6,7,
Year 11	Access to Start profile (careers online)	Spring term and ongoing	To provide the very best careers guidance to enable students to achieve their career aspirations and improve social mobility	1,2,3,4,8
	Future Goals assembly	Spring term	• To encourage all students to recognise and value their own skills and abilities and to appreciate their relationships with, and responsibilities towards, other people, the community and environment.	1,2,3,5
	Personal career guidance	Nov 2021 and ongoing	To develop the skills, including communication, which will help them to make informed and realistic choices for their future by linking curriculum learning to	1,4, 8
	Careers in the curriculum	Ongoing FLs	 To enable students and parents to be aware of the alternatives and opportunities 	4,3
	Keighley College/ Bradford College (plus)	Virtual talks ongoing	open to them at different stages of their life and to raise aspirations	
	others where available)	virtual talks ongoing		2,3,5,6,7

National careers week	Wc 7 th March	• To encourage understanding and experience of the world of work through work place visits and enterprise activities	
 National apprenticeship week 	Wc 7 th Feb		