

The Holy Family School - Careers Programme 2021 – 2022

As soon as our students join HFCS in Year 7, we encourage them to start thinking about their future careers and the steps needed to follow the correct route. Whilst some students already have a definite career dream, others need time to explore the options that are ahead of them.

Careers and Work related extra- curricular enrichment

A wide range of careers and work related learning activities are planned to be embedded into the school life. We aim to allow for as many opportunities as possible for learners to have contact with employers and employees through guest speakers in lessons and assemblies or special work shop activities delivered by external partners and business organisations.

All guest speakers to school are encouraged to share their own career path history with learners to give an insight as to how they came to be in their current career along with any encouraging career planning advice.

Frequent visits to external organisations are organised to incorporate a careers dimension in subjects where possible.

	Activity	Delivery and dates	Learning Outcomes	Gatsby Benchmarks
Year 7	<ul style="list-style-type: none"> • Future Goals assembly 	<ul style="list-style-type: none"> • Spring/Summer term 	To provide the very best careers guidance to enable students to achieve their career aspirations and improve social mobility	1,2,3,5
	<ul style="list-style-type: none"> • Access to Start profile (careers online) 	<ul style="list-style-type: none"> • Autumn term and ongoing 	To encourage all students to recognise and value their own skills and abilities and to appreciate their relationships with, and responsibilities towards, other people, the community and environment.	1,2,3,4,8
	<ul style="list-style-type: none"> • Careers in the curriculum 	<ul style="list-style-type: none"> • Ongoing FLs / NCW week 	To develop the skills, including communication, which will help them to make informed and realistic choices for their future by linking curriculum learning to careers	4, 3
	<ul style="list-style-type: none"> • Bradford Manufacturing weeks 	<ul style="list-style-type: none"> • wc 6th Oct 	<ul style="list-style-type: none"> • To enable students and parents to be aware of the alternatives and opportunities open to them at different stages of their life and to raise aspirations 	6
	<ul style="list-style-type: none"> • National careers week 	<ul style="list-style-type: none"> • wc 7th March 	<ul style="list-style-type: none"> • To encourage understanding and experience of the world of work through work place visits and enterprise activities 	2,3,4,5

The Holy Family School - Careers Programme 2021 – 2022

	<ul style="list-style-type: none"> • Encounters with employers • 	<ul style="list-style-type: none"> • ongoing when covid restrictions allow 		5
Year 8	<ul style="list-style-type: none"> • Future Goals assembly • Access to Start profile (careers online) • Careers in the curriculum • Bradford manufacturing weeks • National careers week • Encounters with employers 	<ul style="list-style-type: none"> • Spring/summer term • Autumn term and ongoing • Ongoing – FLs, NCW week • wc 6th Oct • wc 7th March <p>ongoing as Covid restrictions allow</p>	<p>To provide the very best careers guidance to enable students to achieve their career aspirations and improve social mobility</p> <p>To encourage all students to recognise and value their own skills and abilities and to appreciate their relationships with, and responsibilities towards, other people, the community and environment.</p> <ul style="list-style-type: none"> • To develop the skills, including communication, which will help them to make informed and realistic choices for their future by linking curriculum learning to careers • To enable students and parents to be aware of the alternatives and opportunities open to them at different stages of their life and to raise aspirations • To encourage understanding and experience of the world of work through work place visits and enterprise activities (when Covid 19 safe) 	<p>1,2,3 5</p> <p>1,2,3,4,8</p> <p>4, 3</p> <p>6</p> <p>2,3,4,5</p> <p>5</p>

The Holy Family School - Careers Programme 2021 – 2022

Year 9	<ul style="list-style-type: none"> • Future Goals assembly • Access to Start profile (careers online) • Careers in the curriculum • Bradford Manufacturing weeks • National careers week • National apprenticeship week • DWP options info • Encounters with employers 	<ul style="list-style-type: none"> • Spring/ summer term • Spring term and ongoing • Ongoing- FLs, NCW week • Wc 6th Oct • wc 7th March • wc 7th Feb 9th March Ongoing as Covis restrictions allow 	<p>To provide the very best careers guidance to enable students to achieve their career aspirations and improve social mobility</p> <ul style="list-style-type: none"> • To encourage all students to recognise and value their own skills and abilities and to appreciate their relationships with, and responsibilities towards, other people, the community and environment. • To develop the skills, including communication, which will help them to make informed and realistic choices for their future by linking curriculum learning to careers • To enable students and parents to be aware of the alternatives and opportunities open to them at different stages of their life and to raise aspirations • To encourage understanding and experience of the world of work through work place visits and enterprise activities 	<p>1,2,3,5</p> <p>1,2,3,4,8</p> <p>4,3</p> <p>6</p> <p>2,3,4,5</p> <p>5,8</p> <p>5</p>
Year 10	<ul style="list-style-type: none"> • Access to Start profile(careers online) • Work experience • Future Goals assembly 	<ul style="list-style-type: none"> • Spring term and ongoing • July 2022 • Spring/summer term 	<p>To provide the very best careers guidance to enable students to achieve their career aspirations and improve social mobility</p> <ul style="list-style-type: none"> • To encourage all students to recognise and value their own skills and abilities and to appreciate their relationships with, and responsibilities towards, other people, the community and environment. 	<p>1,2,3,4,8</p> <p>6</p> <p>1,2,3,5</p>

The Holy Family School - Careers Programme 2021 – 2022

	<ul style="list-style-type: none"> • Careers in the curriculum • Keighley College Bradford College (plus others where available) <ul style="list-style-type: none"> • Bradford Manufacturing weeks • National careers week • National apprenticeship week • Encounters with Employers 	<ul style="list-style-type: none"> • Ongoing – FLs, NCW week • Virtual talks ongoing • Wc 6th Oct <p>Wc 7th March</p> <p>Wc 7th Feb</p> <p>Ongoing as Covid restrictions allow</p>	<ul style="list-style-type: none"> • To develop the skills, including communication, which will help them to make informed and realistic choices for their future by linking curriculum learning to careers • To enable students and parents to be aware of the alternatives and opportunities open to them at different stages of their life and to raise aspirations • To encourage understanding and experience of the world of work through work place visits and enterprise activities 	<p>4,3</p> <p>2,3,5,6,7,</p> <p>6</p> <p>2,3,4,5</p> <p>2,3,5</p> <p>5</p>
Year 11	<ul style="list-style-type: none"> • Access to Start profile (careers online) • Future Goals assembly • Personal career guidance • Careers in the curriculum 	<ul style="list-style-type: none"> • Spring term and ongoing • Spring term • Nov 2021 and ongoing • Ongoing FLs / NCW Week 	<p>To provide the very best careers guidance to enable students to achieve their career aspirations and improve social mobility</p> <ul style="list-style-type: none"> • To encourage all students to recognise and value their own skills and abilities and to appreciate their relationships with, and responsibilities towards, other people, the community and environment. • To develop the skills, including communication, which will help them to make informed and realistic choices for their future by linking curriculum learning to careers 	<p>1,2,3,4,8</p> <p>1,2,3,5</p> <p>1,4, 8</p> <p>4,3</p>

The Holy Family School - Careers Programme 2021 – 2022

	<ul style="list-style-type: none"> • Keighley College/ Bradford College (plus others where available) • National careers week • National apprenticeship week • Encounters with Employers 	<ul style="list-style-type: none"> • Virtual or live talks ongoing <p>Wc 7th March</p> <p>Wc 7th Feb</p> <p>Ongoing as Covid restrictions allow</p>	<ul style="list-style-type: none"> • To enable students and parents to be aware of the alternatives and opportunities open to them at different stages of their life and to raise aspirations • To encourage understanding and experience of the world of work through work place visits and enterprise activities 		<p>2,3,5,6,7</p> <p>2,3,4,5</p> <p>2,3,5</p> <p>5</p>